

**PENNSBURY SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING**

Between the Board of School Directors for the Pennsbury School District  
and the Pennsbury Educational Support Professionals Association (PESPA)

On this 16th day of June 2022, this **MEMORANDUM OF UNDERSTANDING** (hereinafter referred to as the “MOU”) is entered into by and between the Pennsbury Educational Support Professionals Association (“PESPA”) and the Pennsbury School District (hereinafter referred to as the “District”).

**WHEREAS**, the District and PESPA are parties to a Collective Bargaining Agreement covering PESPA Bargaining Unit Members (the “Members”) over the time period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the “Current CBA”); and

**WHEREAS**, the District and PESPA are parties to a Successor Collective Bargaining Agreement covering PESPA Bargaining Unit Members (the “Members”) over the time period of July 1, 2022 to June 30, 2027 (hereinafter referred to as the “Successor CBA”); and

**WHEREAS**, the Successor CBA introduces certain salary adjustments for the job classification of “Secretary/Clerk, High School”; and

**WHEREAS**, the TA’s changes will be effective with a new CBA on July 1, 2022; and

**WHEREAS**, the District and PESPA desire to introduce this change in advance of the aforementioned effective date of the Successor Agreement.

**NOW, THEREFORE**, the District and PESPA hereby mutually agree to the following provisions:

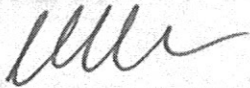
1. Compensation for the job classification “Secretary/Clerk, High School” will be as follows effective December 19, 2021 through June 30, 2022. Payment for the time served prior to the signing of this MOU shall be made retroactively.

<b>NEW</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
<b>17.92</b>	<b>18.62</b>	<b>18.98</b>	<b>19.35</b>	<b>20.06</b>	<b>20.78</b>	<b>21.50</b>	<b>21.75</b>	<b>21.90</b>	<b>22.05</b>	<b>22.15</b>	<b>22.25</b>

2. If any portion, segment, or part of this MOU is deemed unenforceable by a court of law, the remaining portions, segments or parts of this MOU shall remain in full force and effect.
3. This MOU shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of Understanding as of the date first above written.

ATTEST:



Chris Berdnik, Board Secretary

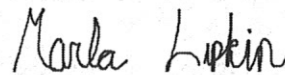
PENNSBURY SCHOOL DISTRICT



President, Board of School Directors

WITNESS:

PENNSBURY EDUCATIONAL  
SUPPORT PROFESSIONALS  
ASSOCIATION (PESPA)



President, PESPA