

**MEMORANDUM OF UNDERSTANDING BETWEEN THE PENNSBURY EDUCATION ASSOCIATION  
AND THE PENNSBURY SCHOOL DISTRICT**

This Memorandum of Understanding (MOU) is made by and between the Pennsbury School District (herein after referred to as the “District”) and the Pennsbury Education Association (herein after referred to as “PEA”). The District and PEA will be referred to collectively as “the Parties”.

Whereas, the Pennsbury Board of School Directors approved the calendar for the 2022-2023 school year on February 17, 2022 and approved the calendars for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years on March 17, 2022;

Whereas, the District’s approved calendars for the above referenced school years contain one teacher day beyond what the collective bargaining agreement (CBA) requires;

Now, therefore, the Parties agree to the following:

1. For the 2022-2023, 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, the last teacher day will be the same date on the calendar as the last student day.
2. It is agreed that this MOU shall not alter the terms of the collective bargaining agreement between the parties except as expressly stated above.

*Nicole Peirce*

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Nicole Peirce, President  
Pennsbury Education Association

*TR Kannan*

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TR Kannan, Board President  
Pennsbury School District